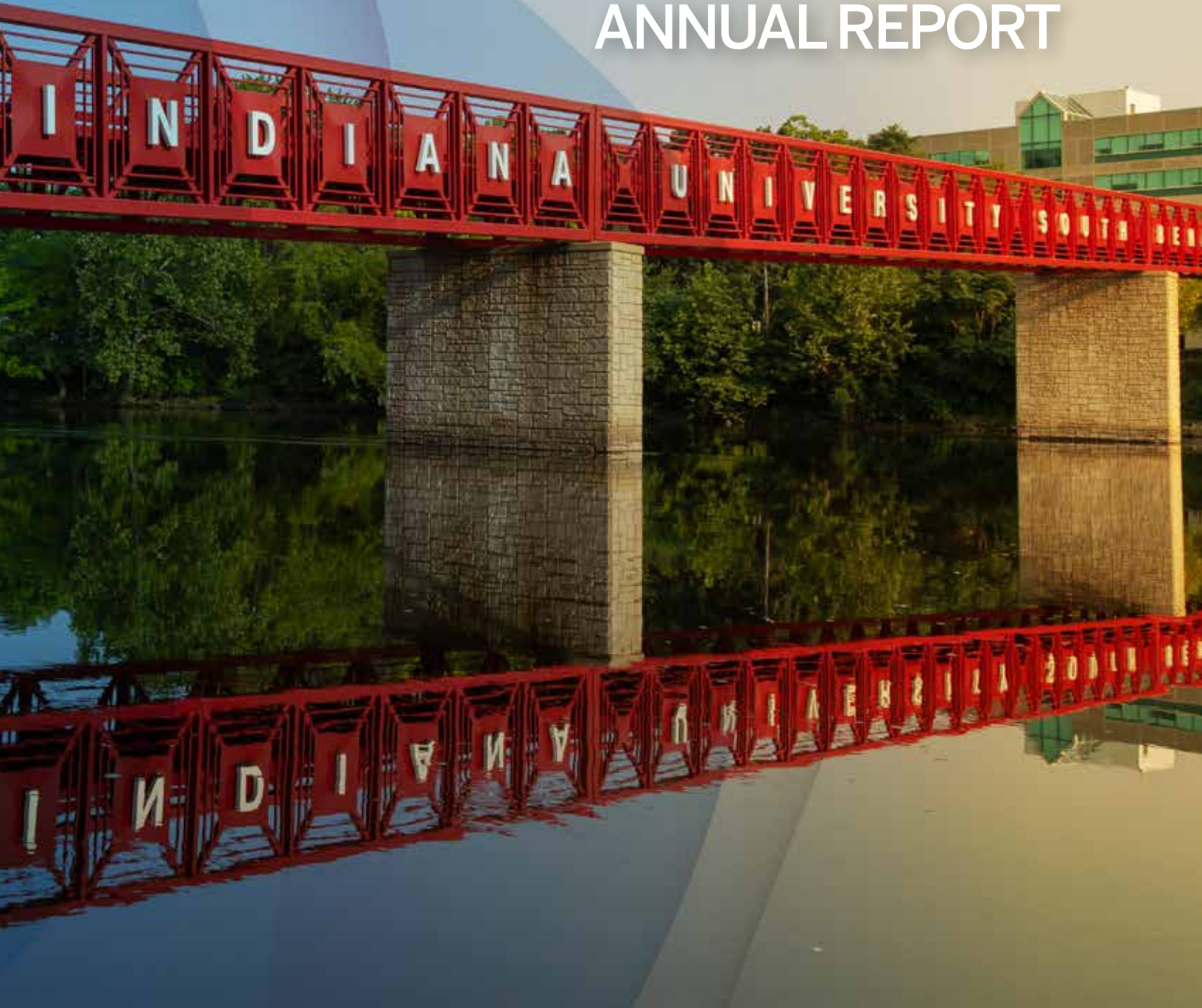




INDIANA UNIVERSITY
SOUTH BEND

2021- 2022 ANNUAL REPORT



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Dear Friends,

REFLECTIONS ON A YEAR OF IMPACT

One of the defining features of our campus is the St. Joseph River and the crimson bridge that connects the academic area of our campus to River Crossing student housing. The features of the river provide apt symbols for this report: we reflect on what we see in the year that has passed while looking ahead to the places we are headed with the rush of plans and the excitement of potential.

IU South Bend is a critical anchor institution for our region as an economic, social, and cultural driver for our community. We already have a tremendous impact and know that we have the potential for even more. The pandemic has placed us at an important inflection point in our history. We are recovering from the last two very difficult years with optimism and resilience. That is who we are—we have been here for the past 100 years and will continue to be here to serve our communities for another 100 and more. We have set new sights that will take us in new directions and, in fact, have already done so. We have much to be proud of and many opportunities in front of us to leverage as we steer forward confidently.

I am pleased to share this annual report with you, which celebrates all our achievements over the past year. I invite you to reflect with us on a year of exciting accomplishments that we achieved together with our partners in the community. These are achievements that will have a ripple effect, making waves for years to come.



Susan Elrod, PhD
Chancellor

FAST FACTS INFOGRAPHIC

ETHNICITY

STUDENTS OF COLOR	31%
Hispanic/Latine	15%
African American	8%
American Indian	0.1%
Asian American	2.2%
Two or more races	4.9%
WHITE	66%

STUDENT GEOGRAPHICS

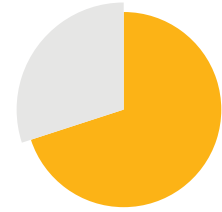
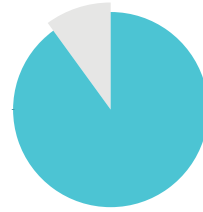
St. Joseph County	47%
Elkhart County	21%
Other Indiana Counties	21%
Michigan	3%
Other States	2%
Other Countries	6%

OTHER

First generation	37%
Pell-eligible	39%
Honors Program students	10.3%
21st Century Scholars	9.4%

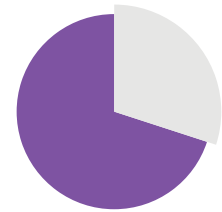
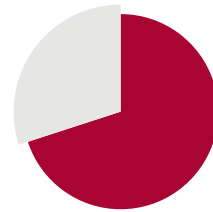
**TOTAL
ENROLLMENT**

4,449



UNDERGRADUATE **87%**
GRADUATE **13%**

FULL TIME **67%**
PART TIME **32%**



TRADITIONAL AGE **71%**
NON-TRADITIONAL AGE (25+) **29%**

MALES **34%**
FEMALES **66%**

TRANSFER STUDENTS 1,081

EMPLOYMENT

TOTAL EMPLOYEES: **1,024**



Full-time faculty (248)	24%	Part-time staff (54)	5%
Part-time faculty (150)	15%	Student workers (356)	35%
Full-time staff (216)	21%		

UNDERGRADUATE TUITION AND MANDATORY FEES



IN-STATE: \$3,914/semester








OUT-OF-STATE: \$10,467/semester

FINANCIAL AID

- **\$35 million+** distributed
- **67%+** students receive scholarships or financial aid

DEGREE PROGRAMS

NEARLY 100 BACHELOR'S + MASTER'S DEGREES
WITHIN FIVE SCHOOLS/COLLEGES

- 
COLLEGE OF LIBERAL ARTS AND SCIENCES
 Sciences, humanities, social sciences
- 
ERNESTINE M. RACLIN SCHOOL OF THE ARTS
 Theater and dance, fine arts, communication studies,
 new media, music
- 
JUDD LEIGHTON SCHOOL OF BUSINESS AND ECONOMICS
 Accounting, advertising and marketing, finance, management,
 decision sciences, economics
- 
SCHOOL OF EDUCATION
 Teacher education, counseling and human services,
 educational leadership
- 
VERA Z. DWYER COLLEGE OF HEALTH SCIENCES
 Nursing, radiology, medical laboratory sciences, dental
 education, occupational and speech therapy

64%
ALUMNI IN
OUR REGION
(23,895)

**37,557 IU SOUTH BEND ALUMNI
IN ALL 50 STATES AND
56 FOREIGN COUNTRIES.**

The IU Alumni Association South Bend Region serves all IU South Bend alumni and all IU alumni in our 8-county service region, while staying connected to our IUAA family of more than **760,000 graduates worldwide.**



CAMPUS LIFE

- Student Housing
- Honors Program
- More than 70 clubs and organizations
- Active Student Government Association
- Campus Activities Board that hosts events such as dances, concerts, spoken word artists and more
- 8 varsity NAIA sports in the CCAC conference
- Dozens of arts events each year
- Ranked in Midwest Top 50 Colleges for Social Mobility
- All-Steinway School
- Certified Military Friendly™ Campus
- Titans Feeding Titans Food Pantry
- Emergency Relief Fund

GENERAL FUND OPERATING BUDGET

Academic Compensation	\$19,785,314
Staff Compensation	\$9,317,712
Other Salaries & Wages	\$1,087,245
Benefits	\$11,419,337
Financial Aid	\$2,447,053
Other Operating Expenses	\$15,213,645
Utilities	\$1,911,066
Travel	\$154,580
Transfers	\$1,310,638
Total GF Operating Budget	\$62,646,590

TITANS RETURN

After a year and a half of limited in-person classes and gatherings due to the ongoing pandemic, IU South Bend returned to campus for the fall 2021 semester. Weeks of activities and events included the start of classes August 23, fairs connecting students to careers, majors and minors, and clubs, a Titan Splash color run, archery tag, and much more.

“Staff and faculty are thrilled to have students back on campus. The energy is palpable, and students are telling us they are equally excited to be in person,” said Chancellor Susan Elrod.





“ It was great to see students back on campus. Our leaders showed passion, compassion, and determination in re-establishing in-person programs and laid the foundation we are seeing this year in event attendance.
– Scott Strittmatter, Director of Housing and Student Life





Indiana University South Bend has enhanced support for its 21st Century Scholars thanks to a grant from the Community Foundation of St. Joseph County.

The grant provided staffing for a second success coach to deliver outreach and support services to IU South Bend's 21st Century Scholars, helping them navigate pitfalls, maintain their GPA requirements, and take advantage of tutoring opportunities. The success coaches offer dedicated advising for IU South Bend 21st Century Scholars and implement new program components, including first-year seminars and financial literacy initiatives. Currently, IU South Bend enrolls 346 21st Century Scholars and expects the number to climb. Fifty-one scholars graduated this spring, and the program has an 85 percent retention rate.





Campus approaches Hispanic-Serving Institution status

Increasing and enabling access to a college education for Latine communities is another top priority of Indiana University South Bend. The campus is already an emerging Hispanic-Serving Institution (HSI) with Latine students comprising 18 percent of our total enrollment and every freshman class topping 20 percent or more since 2019. With this growth, the campus is on track to reach full HSI status in the coming years.

New masters programs in health sciences fill community need

TO MEET AREA DEMAND for speech and occupational therapists—one area hospital system reported a 9–12 month waiting list of patients in need of these services—leaders set out to create new graduate programs in occupational therapy and speech language pathology. The first cohorts of 15 students each in these new Vera Z. Dwyer College of Health Science programs started their coursework in fall 2021 at the Elkhart Center. The IU South Bend Elkhart Speech-Language Clinic opened its doors alongside the new masters program. The non-billing donation-based clinic benefits the community with gender affirming voice and communication services, an adolescent social skills group, and diagnostic evaluations.



Social mobility rankings climb to 25th

U.S. NEWS AND WORLD REPORT ranked IU South Bend 25th in social mobility among regional public universities in the Midwest in 2021, recognizing good graduation rates among students who receive Pell Grants. This ranking is a substantial increase over last year's ranking at 50th in social mobility.

“These recognitions validate that we are succeeding at our mission, which is two-fold: to provide educational access and opportunity and to be a difference-maker in our community,” said Chancellor Elrod.

Most federal Pell grants are awarded to students who have family incomes of under \$50,000. Economically disadvantaged students are less likely than others to finish college. IU South Bend is among the colleges that are more successful in enrolling and overcoming challenges that impede success and graduating high numbers of students with Pell Grants.



School of Nursing RANKS HIGHEST IN REGION

The School of Nursing at IU South Bend ranked the highest in the region's undergraduate nursing programs according to U.S. News and World Report, recognizing the excellent education nursing students receive. Additionally, the Indiana State Board of Nursing commended the BSN program within the Vera Z. Dwyer College of Health Sciences because 100 percent of its graduates passed the national licensure exam this year, noting only ten of 67 programs in the state did so.

"The ranking and commendation indicate our BSN program is graduating nurses who are the best prepared in our region with the skills and knowledge they need to succeed in their profession," said Chancellor Susan Elrod.





PRESIDENT PAMELA WHITTEN ASSUMES LEADERSHIP OF IU

IU'S 19TH AND FIRST FEMALE PRESIDENT— Pamela Whitten—was inaugurated November 4, 2021. The new president has united IU around three core missions: student success and opportunity, transformative research and creativity, and service to our state and beyond.

During her first year in office, Whitten accelerated the university's efforts to hire and retain diverse faculty and researchers, strengthened IU's commitment to sustainability, and renewed its focus on student mental health. Whitten has placed a strong emphasis on prioritizing students across the state, appointing the university's first Vice President for Student Success, with support from search committees including faculty, staff and students.

Whitten has also assembled a diverse and experienced leadership team that includes five IU alumni. With this cabinet in place, IU is positioned for a bright and successful future. She has visited IU South Bend three times, meeting with students, faculty, staff, and campus and community leaders to learn more about our impact and mission in the region.



The new president has united IU around three core missions: ***student success and opportunity, transformative research and creativity, and service to our state and beyond.***

TITANS AUTISM PROGRAM SERVES STUDENTS ON THE SPECTRUM

AS MORE STUDENTS identify as being on the autism spectrum, IU South Bend's Office of Disability Support Services (DSS) recognized additional support may be needed to help these students successfully transition from high school to college. In the fall of 2021, to begin to address this need, DSS developed a pilot program to support students living with autism. The program addresses the needs these students may encounter in striving to be academically successful. It also focuses on issues with the social transition that commonly impacts these students as they pursue higher education.

After attending an informational meeting, a group of 33 neurodivergent students and their parents participated in the autism program, meeting regularly with a DSS staff member for mentoring and coaching and participating in group social activities. The pilot group helped DSS identify common barriers for neurodivergent students. So far, results show that 93 percent of students who participate in this program stay enrolled in courses and that their GPAs were above average.

PALLIATIVE AND SUPPORTIVE CARE MINOR IS FIRST OF ITS KIND IN AREA

THE VERA Z. DWYER COLLEGE OF HEALTH SCIENCES launched a new palliative and supportive care minor.

"Palliative care is not hospice care," explained Bunmi Okanlami, chair of palliative care and clinical assistant professor of health sciences. "It's comprehensive care of the person from the time of diagnosis of serious illness. Hospice care is palliative care at the end of life."

The purpose of palliative care is to help people and their families with serious illnesses live their best lives while still caring for and treating the disease. It addresses all facets of a serious illness, such as finances, nutrition, work and home adaptations, psychological counseling, and care coordination. The new minor will train and educate students across disciplines in palliative care, who in turn will go on to apply their knowledge and skills in their future professions in the community.

Educational Symposium *ignites* conversations

IU South Bend's School of Education hosted a two-day Symposium on Educational Inclusion in November 2021 engaging the campus and community in discussions about diversity, equity, and inclusion. Participants explored reducing barriers for underrepresented populations from kindergarten through graduate school and engaged in a panel discussion with nationally recognized experts. More than 300 people registered for Symposium events.

"I was encouraged to see such a variety of people there—students, staff, community, faculty—and such a diversity of perspectives," said Hope Smith Davis, dean of the School of Education and co-chair of the Symposium steering committee. "It was clear that people agree these are conversations we need to be having."



NEW MENTAL HEALTH COUNSELOR

*fosters minority student's
sense of belonging*

INDIANA UNIVERSITY established the IU Pandemic Health Disparities Fund to provide resources to develop health and safety programs geared toward Black and Hispanic students across campuses. Indiana University South Bend used this grant opportunity to create a new mental health counselor position in the Student Counseling Center, specifically to offer mental health services and resources to minority students.

Misel Ramirez Vasoli, M.Ed. '21, diversity, equity, and inclusion counselor, joined the team at the end of 2021 with the main goal of increasing the number of minority students using the Student Counseling Center. This has two major intended outcomes: to offer counseling services to minority students to address the unique challenges they face, and to increase the rate of successful graduation among these students.

“My time in this position has yielded so many positive, welcomed interactions with local professionals, business owners and non-profits serving Elkhart County.”



EXPANDING PROGRAMS + PARTNERSHIPS IN ELKHART COUNTY

Thanks to a grant from the Community Foundation of Elkhart County, IU South Bend can better serve more high school students and adult learners as well as businesses and organizations in the Elkhart area with a leadership position focused on this community.

In February 2022, Sheila Sieradzki was named director of Elkhart community partnerships at IU South Bend to help the campus leverage its Elkhart Center location so IU South Bend can be a more integrated part of the community.

Sieradzki is working on fostering the development of academic programs with our faculty, expanding K-12 partnerships, enhancing continuing education and economic development programs that meet community needs, and identifying more experiential learning and internship opportunities for students in Elkhart.



IU SOUTH BEND CENTERS

CENTER FOR A SUSTAINABLE FUTURE

Focusing on the discovery and dissemination of practices and strategies that are ecologically friendly, economically sound, and socially responsible.

AMERICAN DEMOCRACY PROJECT

A multi-campus initiative that seeks to create an intellectual and experiential understanding of civic engagement for undergraduate students.

COMMUNITY ENGAGEMENT

Increasing awareness of community-engaged work, fostering campus-community partnerships, and supporting the learning community around this work.

CIVIL RIGHTS HERITAGE CENTER

Preserving and sharing the civil rights history of South Bend and surrounding communities, located in the Engman Natatorium building off campus.

ELKHART CENTER

The home of graduate programs in the health sciences and other programs serving the Elkhart community.

PROFESSIONAL DEVELOPMENT AND LIFE-LONG LEARNING

Offers continuing education courses on campus and customized training options for individuals and in partnership with businesses and organizations in our community.

PERFORMANCE MEDIA FESTIVAL SHOWCASES AUDIO-VISUAL PERFORMANCE WORKS

THE PERFORMING MEDIA FESTIVAL brings together artists working with emerging technologies crossing disciplinary boundaries to create new works of integrated media. In addition to the varied performers and artists featured each year, the festival highlights the work of one special guest artist who, in addition to performing their works, conducts a workshop for the community to foster continued learning and engagement with the public about the interdisciplinary activities of media artists.

The 2022 Performing Media Festival, the sixth annual, was hosted in February by Ryan Olivier, assistant professor of music at the Ernestine M. Raclin School of the Arts, who specializes in electronic music. IU South Bend received a \$10,000 Grants for Arts Projects award from the National Endowment for the Arts to support the festival.



CAMPUS SUPPORTS MILITARY STUDENTS

IU South Bend again earned a Military Friendly® School designation. Last year, the campus was awarded a bronze designation in the program, marking the first time any of the Indiana University campuses received the honor. The move into the top ten in the field this year came on the strength of progress in community outreach and graduation rates. In the category of small public colleges, IU South Bend is now ranked number six. The ranking measures student retention, graduation, job placement, loan repayment, persistence, and loan default rates for all students and, specifically, for student veterans.



SPRING SYMPOSIUM ON MENTAL HEALTH CONCENTRATES ON STUDENT RESILIENCE

SPEAKERS AND PANELISTS discussed mentoring, therapy, and resilience at the Department of Counseling and Human Services' 2022 Spring Symposium "Making Meaning in Mental Health: Working Relationally in Schools and Communities." Experts shared with graduate students and local educators and health professionals how mentoring relationships help students and adults succeed and how using data and relationships can help students thrive academically, socially, and personally.

Hope Smith Davis, dean of IU South Bend's School of Education, touted the highly collaborative and very accessible program, where nationally recognized experts gathered alongside local superintendents who have close relationships with our schools. "There's a real opportunity to get a lot of exposure to all these ideas that have a direct impact on the broader picture," she said.





Panelists, from Left to Right: Rebecca Richards, Karen White, Lety Stanton-Verduzco, Regina Emberton, and Loretta Schmidt

Women's Leadership Panel showcases female influencers

In honor of Women's History Month in March, Chancellor Elrod invited a diverse group of women leaders to join her for a panel discussion on women's leadership. The panelists shared their leadership journeys, how education helped shape their paths, and advice for those considering leadership roles.

Panelists spoke about their different paths to leadership and included Regina Emberton BS '98, MPA '00, Chief Executive Officer, ChoiceLight Inc. Telecommunications Firm; Rebecca Richards, Tribal Chairwoman, Pokagon Band of Potawatomi; Loretta Schmidt BSN '92, Chief Nursing Officer, Saint Joseph Health System; Lety Stanton-Verduzco, Director of Mission Integration, Boys and Girls Club of St. Joseph County; Karen White, Vice President, South Bend Common Council and former IU South Bend employee.



Hannah Marchand



Maddie (24)
and Katie Gard (11)



Dylan Allen



Jake
Vanderwoude



Kole Miller

TITAN STUDENT ATHLETES SHINE

Titan athletic teams emerged from their Covid-related restrictions and returned in full force to their courts, gyms, and fields.

In the 2021-22 school year, the volleyball squad posted its best-ever finish, with 22 wins and a 16-2 conference record. **Hannah Marchand**, who piled on numerous NAIA and CCAC awards during her celebrated career, graduated, but has joined the staff as an assistant coach.

The women's basketball team went 25-8 and sisters **Maddie and Katie Gard** were both named to the 2022 All-CCAC Team. The Titans earned a 14-seed and played in the NAIA

national tournament for the first time since 2005.

Dylan Allen, star guard on the men's team, was named to the NAIA All-American Third Team, capping a career in which he helped lead the Titans to three consecutive NAIA tournament berths and back-to-back CCAC tournament titles.

Two sluggers enlivened the men's baseball team: second baseman **Jake Vanderwoude** hit .340, earning himself All-CCAC First Team honors, and catcher **Kole Miller** was named to the All-CCAC Second Team on the strength of his .344 average.

DIVERSITY, EQUITY, INCLUSION (DEI) COMMITTEE

takes part in prestigious
national program

Members of the DEI committee participated in Truth, Racial Healing and Transformation (TRHT) institute offered by the American Association of Colleges and Universities (AAC&U) to inform our work on advancing diversity, equity, and inclusion efforts on campus.

The training supported campus teams in developing and refining action plans to advance the five components of the TRHT framework.

The following components will be integrated into our campus strategic priorities:



NARRATIVE CHANGE



**RACIAL HEALING
AND RELATIONSHIP
BUILDING**



SEPARATION



LAW



ECONOMY

SIMULATION AND INNOVATION CENTER will elevate nursing and radiography programs

Indiana University South Bend will build a state-of-the-art, expanded nursing simulation and health sciences education center, thanks to a lead gift of \$5 million from the Vera Z. Dwyer Charitable Trust announced in April.

The Dwyer Healthcare Simulation Center will be housed in a newly renovated Parkside Hall that will transform the building into high-tech, flexible space for the campus's radiography and nursing programs.

This generous gift will help IU South Bend health sciences students receive cutting edge education. It will also allow us to expand the number of students we can educate to better equip our community with professionals ready to meet the future of healthcare with the highest quality preparation.

The project will provide a new energized lab for radiography students to practice taking real X-rays, a capacity not currently available on campus. The Center will allow faculty to teach more students in one lab, thus expanding program enrollment capacity. In addition, it will offer new space for sonography training, and a high demand course of study in the imaging and technology program. For nursing students, this renovation will expand simulation and skills training. The Center will accommodate future growth to meet regional demand for highly trained health care professionals.

To learn more visit
go.iu.edu/sim-center
or contact us at
Phone: 574-520-4131
Email: diharris@iusb.edu





Renderings of lab spaces and debriefing room.





TITANS GAIN A GLOBAL PERSPECTIVE

STUDY ABROAD OPPORTUNITIES can arise from many IU South Bend courses, with multiple disciplines offering long- and short-term visits to places around the world. In 2022, 42 students pursued language, culture, and health sciences studies in Costa Rica, Japan, and Mexico. Within the recent past, similar trips were offered in Belize, China, Germany, Greece, Iceland, Italy, and the United Kingdom.



HIGH-IMPACT P



STUDENTS SHINE IN UNDERGRADUATE RESEARCH CONFERENCES

The 2022 undergraduate research conference generated over 70 proposals and included the participation of more than one hundred students, faculty, staff, and observers. The conference is one of many outlets for IU South Bend students to showcase their academic work completed in classes or as part of research teams with faculty.

The conference featured presentations in French, poster topics ranging from lead levels in soil to assessing approaches to healthier lifestyles and served as a moment to officially recognize the high quality of students' work.

Another opportunity: the annual Indiana LSAMP (Louis Stokes Alliances for Minority Participation) conference. IU South Bend was well represented by eight student researchers. Of the five competitive student poster winners, four of them were IU South Bend students.

"Our students' work was of such high quality, they certainly could have presented it at conferences well beyond this one," said LSAMP director Dr. Douglas McMillen.



HONORS PROGRAM CONTINUES TO **GROW**

This fall 375 students enrolled in IU South Bend's long-standing Honors Program, up from last fall's total of 295. This program offers high achieving and motivated students the chance to reach their full academic potential with an enriched and unique college experience.

Honors students can sign up for the Honors Living Learning Community in River Crossing housing and have access to a 24/7 honors lounge for studying and working on projects. Honors students also contribute 7,148 hours of service working with organizations in our community, including St. Margaret's House, who named IU South Bend their partner of the year.



PRACTICES



GRADS ENJOY NEW Commencement traditions

With Commencement taking place off campus, graduating Titans and their families had the opportunity to celebrate their achievements on campus. Along with the traditional Countdown to Commencement event and the cap decorating activity, the new Graduate Cookout Open House helped everyone get in the celebratory spirit. Attendees enjoyed a cookout dinner, met faculty and staff, took photos on campus, and joined in the Titan Toast.

The commencement ceremony took place on Tuesday, May 10 in the Joyce Center at the University of Notre Dame. Of the 998 degrees conferred, 812 were bachelor's degrees, 167 were master's degrees and 19 associate degrees. Fifty-six percent of graduates were under the age of 24, the oldest graduate was 75, and the class included one set of twins.





Fischoff Soiree debuts the Lift Every Voice prize

The 49th annual Fischoff National Chamber Music Competition debuted its inaugural Lift Every Voice soirée at IU South Bend's Louise E. Addicott & Yatish J. Joshi Performance Hall in May. A new category for the competition, the Lift Every Voice prize is awarded to an ensemble in the senior division with the best performance of a chamber music piece written by a composer from a historically underrepresented background. The prize winners were stars of the soiree on May 20.

The new category was made available as an option to all senior division ensembles competing in this year's event and was focused on performances of works by Black and/or Hispanic, Latine composers. Alfred J. Guillaume and Melanie Smith-Guillaume pledged to sponsor the Lift Every Voice prize for its first three years. Alfred Guillaume, who served as executive vice chancellor of academic affairs at IU South Bend from 1999-2013, is a longtime Fischoff board member.



SCAN
TO VIEW
VIDEO NOW
or visit go.iu.edu/4NLI



CLASS OF 2022

167

MASTER'S DEGREES

812

BACHELOR'S DEGREES

19

ASSOCIATE DEGREES

MOST POPULAR DEGREE TO BE GRANTED:
B.S. in Business (154)



SECOND MOST POPULAR DEGREE:
Bachelor of Arts (137)

Number of Graduates
with a GPA of 4.0:

65

36

INDIANA COUNTIES

14

STATES



38

COUNTRIES

1.3

FIRST GENERATION



YOUNGEST GRADUATE

20

75

OLDEST GRADUATE

